



*"As a policy officer at the European External Action Service, I work on the security implications of climate change. I find it highly motivating to be in touch with partners around the globe, reflecting on how to better address the interlinkages between climate change, security and peace."*

**Iina Lietzen (Finland)**  
Policy Officer

European External Action Service



*"I am proud to have launched an incredible project called DiscoverEU, which gives a chance to 18-year-olds to win a free travel pass. I spend my day liaising with young people all over Europe and building a community of DiscoverEU travellers. The fact that my job has an impact on European youth is very rewarding for me!"*

**Mathieu Orphanides (Cyprus)**  
Programme Manager  
European Commission



*"I work in a multilingual environment with a great variety of colleagues from different professional and cultural backgrounds. Multilingualism is at the heart of the EU Institutions and I love working with people interested in EU affairs, translation and multilingualism!"*

**Niamh Mary O'Doherty (Ireland)**  
Language Editor and Proofreader  
European Parliament



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## EPSO - Matching Aspiring Talent with EU Careers

The core mission of the European Personnel Selection Office (EPSO) is to meet the EU institutions' recruitment needs by selecting talented candidates through generalist and specialist competitions.

As an interinstitutional office, EPSO is responsible for selecting staff mainly for the European Parliament, the Council of the European Union, the European Commission, the Court of Justice of the European Union, the European Court of Auditors, the European Economic and Social Committee, the Committee of the Regions, the European External Action Service, the European Ombudsman and the European Data Protection Supervisor. Each one of these institutions recruits staff from a pool of successful candidates provided by EPSO.



### Why an EU Career?

*If you...*

- are an EU citizen,
- are a graduate from any field,
- are fluent in one EU language and proficient in another EU language,
- are passionate about the EU project,
- believe in EU values such as peace, freedom, democracy, equality, and human rights,
- want to help make a difference in policies that affect millions of EU citizens,
- are enthusiastic about working in a multicultural environment, where diversity is an asset and everyone enjoys equal opportunities

*...then we offer you **the opportunity of a lifetime.***

### What do we offer?

With their work, EU staff members turn European Union values into action, help shape decisions and carry out plans with a wide-ranging impact on millions of EU citizens.

At the same time, the EU offers a range of attractive benefits to meet the personal, financial and educational needs of its staff.

- **Interesting and challenging work**
- **International work environment**
- **Flexible working conditions**
- **Lifelong personal development**
- **Internal job mobility**
- **Healthy work/life balance**
- **Competitive benefits package**
- **Inclusive & diverse workforce**



### Choose your career

The EU offers employment in various staff categories: **permanent officials, contract and temporary staff, seconded national experts, trainees and others.**

You can pursue different career options according to your professional aspirations and educational background. Whether you enter the EU institutions with a 'generalist' profile (e.g. lawyer, economist, public administration graduate) or a 'specialist' one (e.g. scientist, technician, financial officer, doctor, translator), you can pursue career paths that will make the most of your abilities and/or your previous work experience.

*Countless possibilities*