



## **MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- **temporary agents** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **contract agents** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



# Programme Manager – Risk Officer

## in DG INTPA of the European Commission

**Job title:** Programme Manager - Risk Officer

**Domain:** Economic, Finance and Statistics

**Where:** Unit INTPA E6 – Risk Management, Brussels

**Function Group:** FG IV

**Contract Type:** 3b

**Express your interest until:** 21.05.2024 – 12.00 (Brussels time)

### WE ARE

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Under the European Fund for Sustainable Development + (EFSD+) and the External Action Guarantee, related credit risk management and corresponding tasks are executed by the joint risk management unit INTPA E6 covering DG INTPA and DG NEAR including the new Ukraine Investment Framework (under the new Ukraine Facility).

Ensuring effective risk management for the implementation of the EFSD+ is crucial in view of the sound financial management and the specific challenges faced when supporting investments in partner countries. As such, the Commission has enhanced its capacity to assess and manage in particular the credit risks also via the support through the secondment of risk experts from public financial institutions.

### WE PROPOSE

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INTPA E6 is seeking to hire a Risk Officer who will in particular assess the credit risk of budgetary guarantees, accompany the negotiation process of guarantee agreements from the risk side and perform the risk monitoring and reporting tasks.

Main responsibilities:

- Contribute to the assessment of the expected risk profile of guarantees, both for individual programmes and in relation to the overall exposure.
- Assist in structuring guarantee proposals and advise on guarantee remuneration, based on the Commission's risk policy and pricing principles for guarantees.
- Contribute to the preparation and negotiation of financing agreements with financial institutions benefiting from EU support in as far as risk-related aspects are concerned.
- Assist in monitoring the evolution of the risk profile of the underlying exposures that benefit from an EU guarantee as well as of the entire portfolio.
- Advise on the adequacy of the budgetary provisioning as well as on liquidity needs. Perform



scenario analysis and stress testing of the economic capital.

- Support general risk reporting and risk monitoring.

## **WE LOOK FOR**

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We are looking for someone with a Master's degree/PhD in Economics, Finance, Financial Econometrics (Statistics), Sciences (Mathematics, Engineering), Actuarial Sciences, equivalent qualification or a similar field of expertise. Financial industry certifications like CFA or FRM are a plus.

The ideal candidate has

Minimum 3 years of relevant professional experience ideally in a public or private sector finance institution. Experiences in programming skills, e.g. Python, R, Excel, VBA or SQL are a plus.

Familiarity with credit-enhancing mechanisms and risk mitigation, guarantees, loan products, structured financial products and equity investments. Knowledge and experience of credit and investment risk-related assessment and procedures. Quantitative skills and understanding of data structure, system infrastructure and linked application functionalities would be an asset.

Good oral and written communication skills needed in English, knowledge of French would be an advantage. Ability to communicate clearly on complex financial topics to non-financial colleagues.

## **HOW TO EXPRESS YOUR INTEREST?**

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With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
  1. your CV
  2. motivation letter
  3. duly filled in application form.

Please send these documents by the publication deadline to [INTPA-E6@ec.europa.eu](mailto:INTPA-E6@ec.europa.eu) indicating the call for interest reference **EC/2024/INTPA/351881** in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.
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##### Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND have a satisfactory knowledge (minimum level B2)<sup>2</sup> of a second official language of the EU, to the extent necessary for the performance of the duties.

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

<sup>2</sup> For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).



### ➤ **What about the selection steps?**

The selecting unit chooses from the EPSO database<sup>3</sup> candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

## **2. Recruitment**

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

### ➤ **Type of contract and working conditions**

The place of employment will be **in Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the first **contract will be of 1 year**. Subject to the interest of the service, the contract can be extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents.

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<sup>3</sup> Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this [address](#).



All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.