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Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Policy Officer

Directorate-General for Mobility and Transport (DG MOVE) of the European Commission

Selection reference: MOVE/COM/2024/675

Domain: European Public Administration

Where: Unit C.1 - Road Transport, Brussels

Staff category and Function Group: Temporary agent 2d - Administrator

Grade: AD 5-7

Publication deadline: 24.05.2024 - 12.00 (Brussels time)

WE ARE

The Road Transport unit of the DG for Mobility and Transport (MOVE) is responsible for European Road Transport Policy within the "Land" Directorate of DG MOVE. We develop legislation governing the road transport sector, in particular on access to occupation of road transport operator, access to the EU market for transport of goods and passengers, social rules and charging of road infrastructure as well as enforcement mechanisms for checking compliance with those rules. We are regularly engaged in legislative processes with Council and Parliament and regularly hold Committee and Expert group meetings with Member States' representatives and sectoral stakeholders. We conduct public consultations on road transport issues, monitor the correct application of the road transport acquis throughout the EU and represent the EU in road transport relations with third countries.

For further information on our main activities and objectives please visit our website: [Road - European Commission \(europa.eu\)](https://road-european-commission.europa.eu)

WE PROPOSE

We propose a position of Policy Officer in charge of the following tasks:

1. Managing the pilot project on smart enforcement and preparing the follow-up project to create and test the prototype for a smart enforcement system;
2. Managing the regular discussions with stakeholders on digital transformation of the sector, mainly with enforcement authorities and relevant sectoral organisations at EU level, possibly within the existing Enforcement Working Group;
3. Research on digitisation of control documents, such as consignment notes, journey forms, authorisations, attestations, community licenses, certificates of professional competence and others;
4. Conceptual development of an IT system for access/exchange of real-time data for enforcement purposes (using innovative solutions for allowing access of inspectors to real time data related to

(Selection reference **MOVE/COM/2024/675**)



driver, vehicle, operator, cargo and for automated enforcement) by revamping all the data exchange systems and databases to ensure their compatibility, interconnectivity and interoperability (decentralised architecture) or build centralised architecture);

5. Managing the implementation of the system and continuously maintaining and improving it;

6. Reviewing the relevant regulatory framework, preparing the right regulatory instrument(s) for digitisation of documents and for technical specifications for the development of the IT system(s) for smart enforcement, monitoring the transposition and implementation by Member States.

The chosen candidate will prepare and participate in relevant fora and working groups in addition to liaising with relevant DGs and stakeholders on matters of common interest.

WE LOOK FOR

We are preferably looking for a transport specialist or generalist engineer with an interest in digital transformation. He/she should have capability of conceptual development of data exchange systems and digital tools and be able to research for innovative solutions for smart enforcement of road transport rules. Knowledge of the functioning of the road transport market and the enforcement at national level of the EU laws applicable to the sector is not a prerequisite, but any previous experience or understanding in/of the road transport market and its enforcement at national level will be taken into account. He/she should be at ease of working closely with the road transport stakeholders, in particular operators' and drivers' organisations, national control authorities in Member States and enforcement bodies at the EU level. He/she should be results-oriented. The experience of the applicants in similar positions will be taken into account. A good knowledge of two EU official languages, one of which should be English or French is required. For this particular post, good knowledge of English and French would be an asset.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV 2. motivation letter 3. duly filled in application form.

Please send these documents by the publication deadline to **jean-louis.colson@ec.europa.eu** indicating the selection reference **MOVE/COM/2024/675** in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.